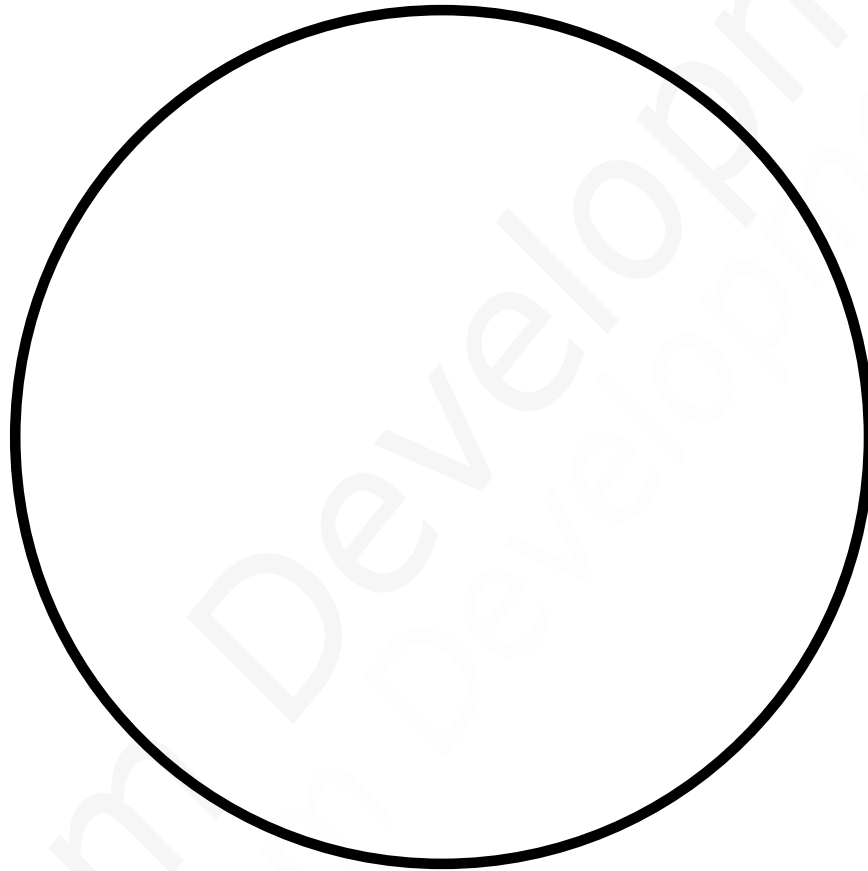


# Step One

Draw a Ministry Circle

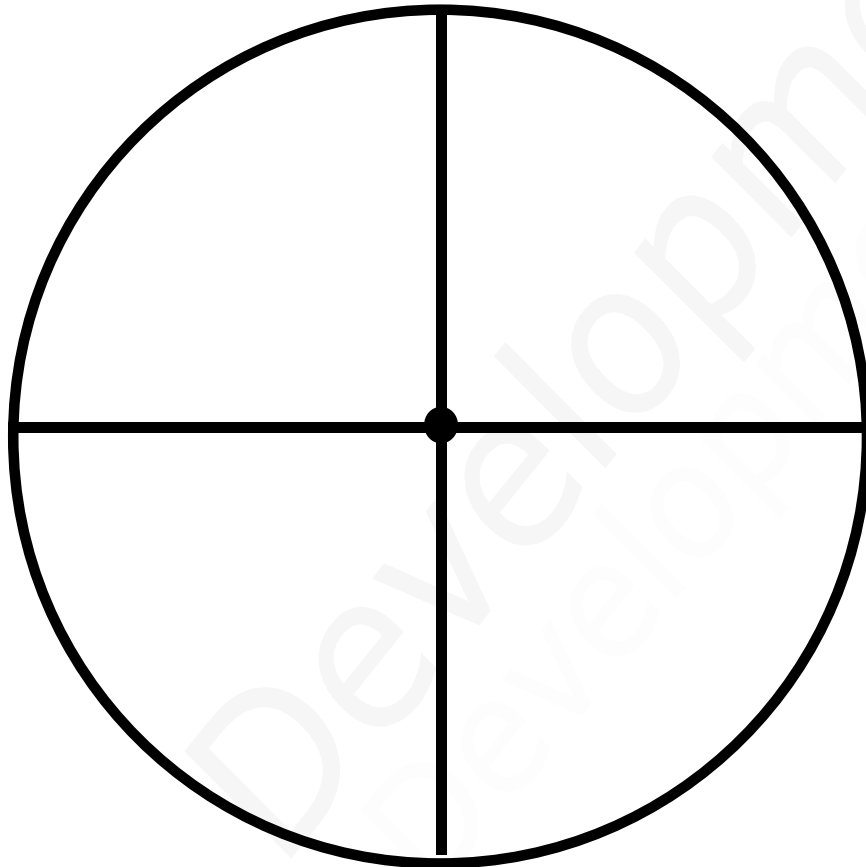


→ Establish Boundaries

→ Key Question: What does the ministry include and exclude?

# Step Two

Determine a Focus



→ Establish Our Purpose, Mission, Vision and Outcomes

→ Key Questions:    What is our purpose?  
                              What is our mission?  
                              What is our vision?  
                              What will be our outcomes?

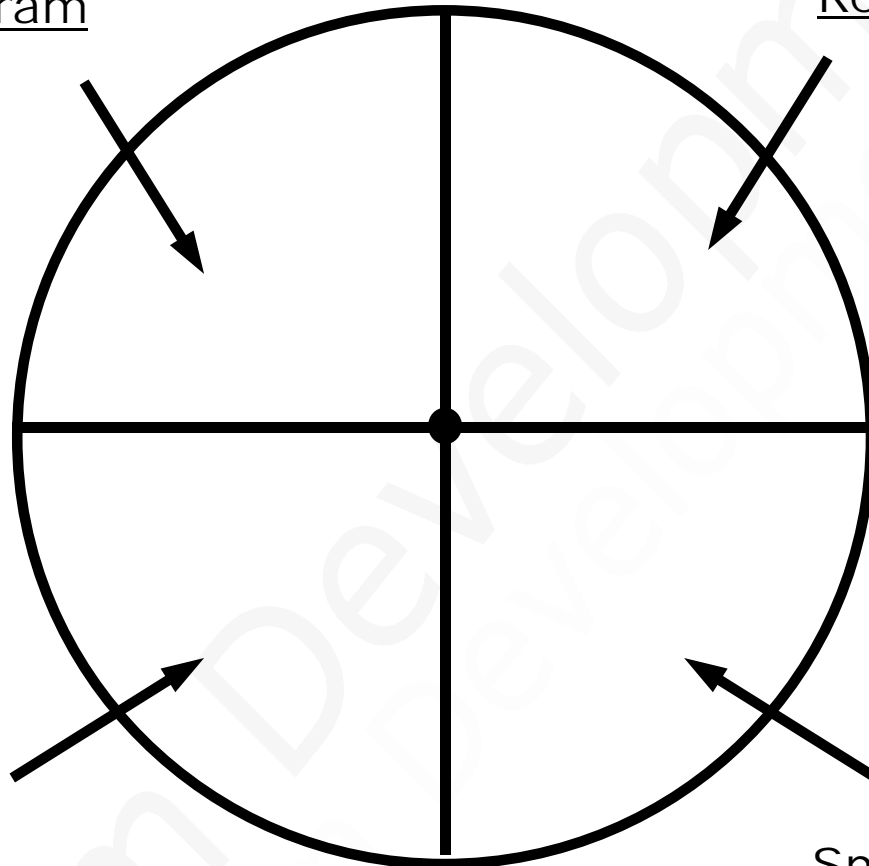
How does team's purpose, mission, vision and outcomes align with the church's purpose, mission, vision and outcomes?

# Step Three

Determine Our Strategy

Friday Program

Retreats



Outreach

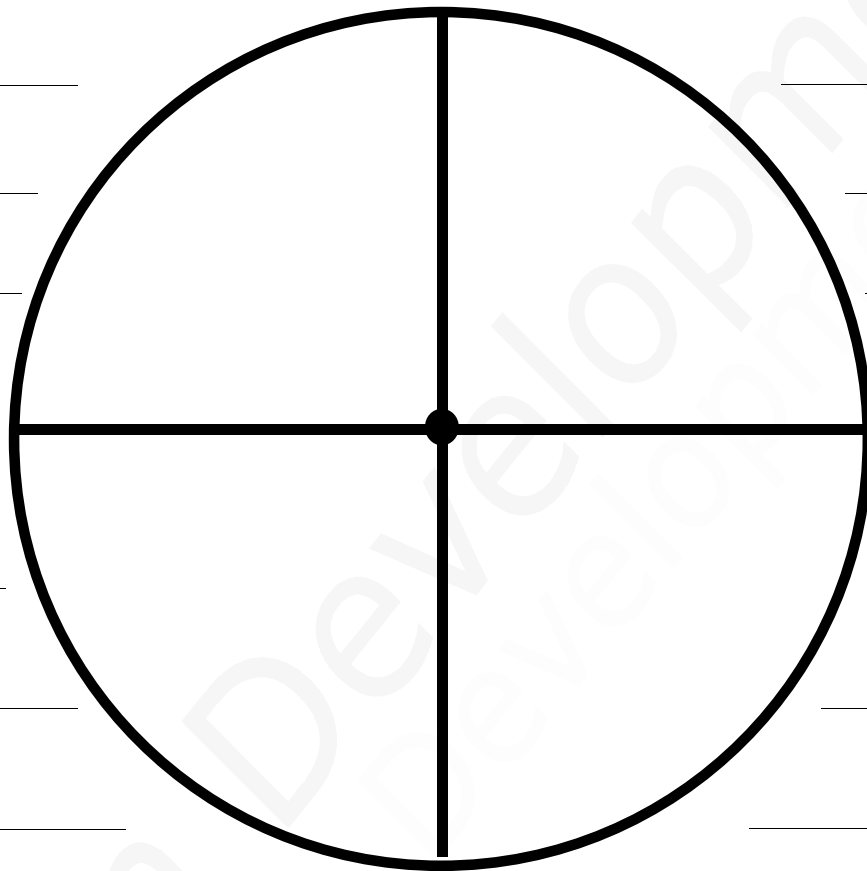
Small Group

→ Establish Our Activities to Accomplish the Outcomes

→ Key Question: What are the activities needed to accomplish this ministry?

# Step Four

List Gifts, Talents, Passion and Temperament



→ Establish Ministry Profile for Each Activity

→ Key Question: What are the gifts, talents (strengths) passions and temperament needed for the activities?

# Step Five

Align People to Gifts, Passions, etc. Not Roles

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

→ Key Question: Who?

# Step Six

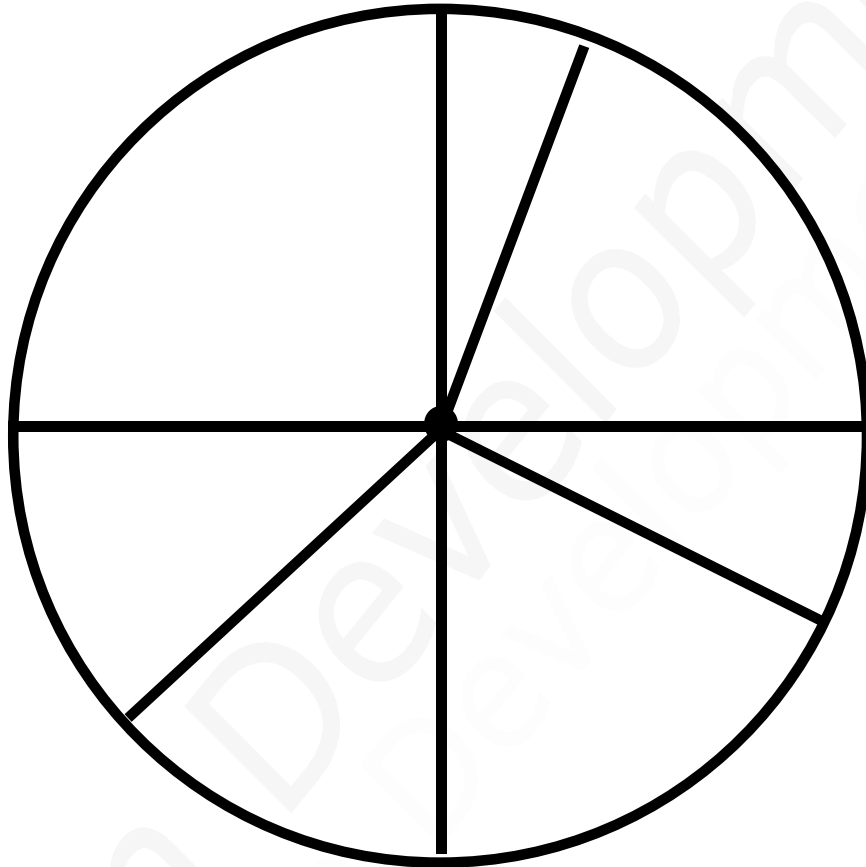
Estimate Time Needed for Ministry Activity

1. \_\_\_\_\_  
Time Weekly \_\_\_\_\_  
Schedule \_\_\_\_\_
2. \_\_\_\_\_  
Time Weekly \_\_\_\_\_  
Schedule \_\_\_\_\_
3. \_\_\_\_\_  
Time Weekly \_\_\_\_\_  
Schedule \_\_\_\_\_
4. \_\_\_\_\_  
Time Weekly \_\_\_\_\_  
Schedule \_\_\_\_\_

- Align people to schedule and to time allotment
- Key Question: How many hours each week, month and when?

# Step Seven

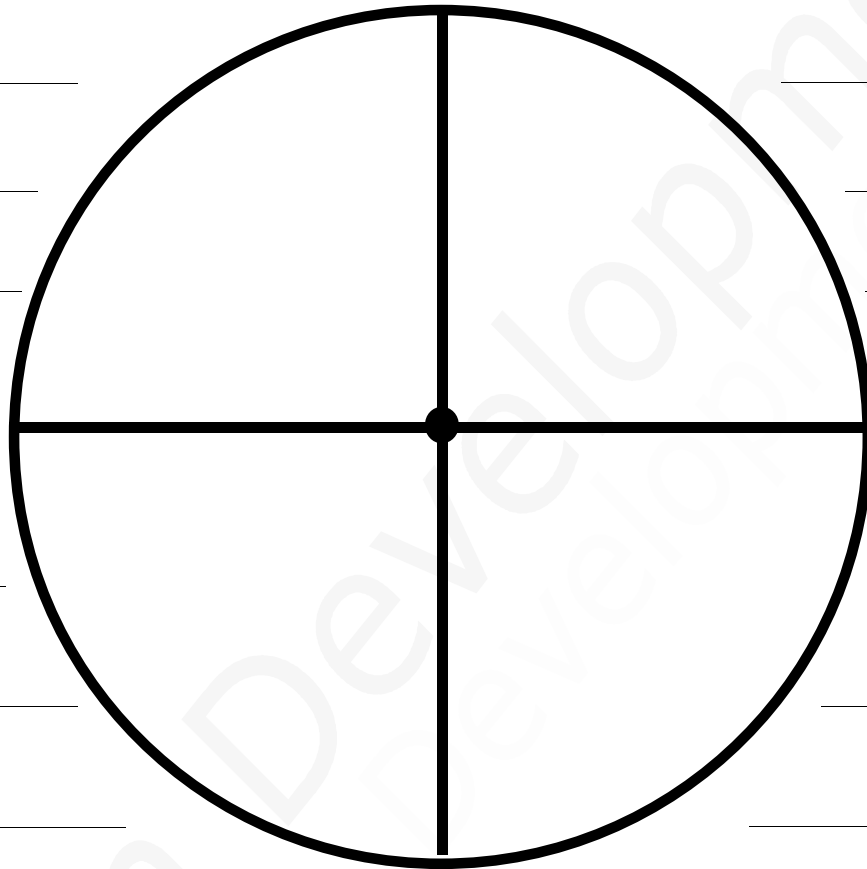
Secure the Resources



- Align people to financial, physical resources
- Key Questions: How much? Where?

# Step Eight

## Form the Team



→ Ask the People

→ Key Question:

\_\_\_\_\_, Do you see your passions, gifts, temperament, etc. align with the outcomes, vision, mission of this team?



Developed by Richard Adams  
Leadership Development Department

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